



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

REFEREE/UMPIRE PARKS AND RECREATION

*This Position is Part Time with **NO** Benefits*

Vacancy Number
16-1069

Hiring Range
Varies Per Sport
(see page two below)

Opening Date
May 27, 2016

Closing Date
Continuous Recruitment

**Submit your completed
County of Moore
Application To:**
Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327
Phone: (910) 947-6362
Fax: (910) 947-2792
www.moorecountync.gov

**Resumes are optional.
Incomplete, unsigned, or
any application other than a
County of Moore application
will not be forwarded to the
hiring authority.**

**Applications received after
the closeout date/time
indicated will not be eligible
for consideration.**

**Moore County Human
Resources Office is not
responsible for failure to
receive faxed applications.**

**Please take a moment to
ensure your transmission
was received.**

ESSENTIAL JOB DUTIES

This position will officiate various sporting events, games and competitions to maintain standards of play and to ensure that game rules are observed. This position signals participants and other officials to make them aware of infractions and to regulate play. This position communicates effectively with recreation staff, coaches and participants. This position maintains a safe playing environment.

KNOWLEDGE AND SKILL REQUIREMENTS

- Ability to perform physical activities that require considerable use of your arms and legs;
- Ability to inspect sporting equipment in order to ensure compliance with event and safety regulations;
- Ability to furnish proper uniform for each sport;
- Ability to concentrate on task for an extended period of time without being distracted;
- Ability to see details at a distance;
- Ability to quickly and accurately make judgment decisions during the play of the games;
- Ability to maintain a safe playing environment;
- Ability to read and comprehend rules and regulations of the sports officiated;
- Ability to attend umpire/referee clinics;
- Ability to establish and maintain effective working relationships with coaches, participants, staff and the general public.

ADDITIONAL REQUIREMENTS

- Must be at least 16 years of age;
- Must be available to work nights and weekends.

LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid North Carolina Driver's License.

PHYSICAL REQUIREMENTS

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for use of measuring devices, operation of machines or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; must be able to perform physical activities that require considerable use of arms and legs; must be able to see details at a distance; the worker is subject to inside and outside environmental conditions. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

***The County of Moore is a drug-free workplace and
Equal Opportunity employer.***

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

***All applicants tentatively selected for this position will be required to
submit to a pre-employment background check, pre-employment
drug test and post offer physical.***

Moore County is an E-Verify Participant



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POSITION	PAY PER GAME
Multiple Referees for Basketball	15.92 per game
Single Referee for Basketball	21.22 per game
Referee for Football	15.92 per game
Referee for Soccer	15.92 per game
Umpire for Adult Softball	19.10 per game
Umpire for Coach Pitch	15.92 per game
Umpire for Jr. League	31.84 per game
Umpire for Little League	19.10 per game
Umpire for Tee Ball	15.92 per game
Umpire for Youth Softball	19.10 per game